

Chb	#	Sponsor	Summary	Status
HB	1	Rowland	<i>Provides guidelines for opening of businesses and schools during COVID-19, suspends interest on unpaid unemployment insurance contributions</i>	<i>2/2-veto overridden by House & Senate; delivered to Secretary of State; became law without Governor's signature</i>
HB	3	Massey	<i>Establishes the venue for constitutional challenges to statutes, executive orders, regulations, and other cabinet or department orders and establishes procedures for selecting a panel of three Circuit Judges to hear those challenges</i>	<i>2/2-veto overridden by House & Senate; delivered to Secretary of State; became law without Governor's signature</i>
HB	4	Osborne	Amends the Constitution to allow the General Assembly to extend the length of legislative sessions	2/25-posted for passage in Regular Orders of the Day for 3/1/21 (S)
HB	8	DuPlessis	Changes KERS to change employer liability to a set dollar amount	2/26-taken from, 2nd reading, returned to Appropriations & Revenue (S)
HB	9	Webber	Omnibus changes separating CERS from KRS	2/26-to State & Local Government (S)
HB	10	Sheldon	Provides a defense to civil liability to a person who acts in good faith while operating a business during a state of emergency for ordinary negligence for a personal injury resulting from alleged or actual exposure to COVID-19 provided the person acts as an ordinary, reasonable, and prudent person would act under similar circumstances	2/24-to Economic Development, Tourism & Labor (S)
HB	13	Bechler	Limits Governor's emergency orders to 28 days unless approved by General Assembly; limits local powers to 28 days unless approved by local legislative body	1/5-Intro; to Committee on Committees
HB	15	Maddox	Sets parameters for the issuance of an emergency order by Governor; requires emergency orders contain an expiration date not greater than 14 days, with extension only as provided by the General Assembly; requires that emergency orders issued by a chief executive of a local government contain an expiration date of not greater than 14 days with extension only as provided by the legislative body of the local government; moves associated election deadlines if the date of the election is moved; prohibits the suspension of any laws; specifies that no governmental entity may prohibit or severely limit in-person worship; specifies that the Secretary for Health and Family Services may not take any action contrary to the specific limitations on actions by the cabinet in the event of infectious or contagious diseases; limits actions taken by the Cabinet for Health and Family Services in the event of infectious or contagious disease to 21 days unless extended or changed by the General Assembly	1/5-Intro; to Committee on Committees
HB	24	McCool	Establishes requirements for projects requiring structural steel welding, such as certification of welders and certified inspectors	2/22-to Licensing & Occupations (S)
HB	32	Stevenson	Requires employers to provide earned paid sick leave to employees; provides that employees earn paid sick leave upon the date of hire and can use the leave after being employed for 90 days; sets forth allowable uses of earned paid sick time; designates how notice of need to use sick time is provided by employees	1/5-Intro; to Committee on Committees

HB	33	Raymond	Requires employers with 50 or more employees to provide 12 weeks of paid parental leave for an employee who has been employed for at least one year; allow an employee to waive the paid parental leave	1/5-Intro; to Committee on Committees
HB	34	Jenkins	Establishes a state minimum wage higher than the federal standard	1/5-Intro; to Committee on Committees
HB	35	Roberts	Makes it a discriminatory employment action if an employer asks questions about previous salary or wages, relies on previous salary when setting a new salary, or refuses to hire if an applicant does not provide previous salary, with certain exceptions	1/5-Intro; to Committee on Committees
HB	40	Donohue	Requires any employer doing business in Kentucky that receives governmental incentives or subsidies to pay its employees a living wage	1/5-Intro; to Committee on Committees
HB	41	Donohue	Allows public employees to organize, associate collectively, or strike	1/5-Intro; to Committee on Committees
HB	42	Raymond	Allows employees of the Commonwealth a paid leave of absence of 12 weeks for the birth or adoption of a child and to establish requirements for the paid leave of absence	1/5-Intro; to Committee on Committees
HB	43	Scott	Prohibits discrimination against persons based upon a "protective hairstyle" or other traits historically associated with race	1/5-Intro; to Committee on Committees
HB	45	Sorolis	Prohibits employers from discharging or retaliating against an employee who is a crime victim when the employee takes leave to attend proceedings associated with a crime	1/5-Intro; to Committee on Committees
HB	52	Tipton	Provides that if a member is working in a regular full-time hazardous duty position that participates in the Kentucky Employees Retirement System or the County Employees Retirement System and is simultaneously employed in a nonhazardous position that is not considered regular full-time with a different participating employer, the member shall participate solely as a hazardous duty member and shall not participate under the nonhazardous position unless he or she makes an election within 30 days of taking employment in the nonhazardous position	1/5-Intro; to Committee on Committees
HB	54	J. Nemes	Allows employees of the Commonwealth a paid leave of absence of 12 weeks for the birth or adoption of a child and to establish requirements for the paid leave of absence	1/5-Intro; to Committee on Committees
HB	55	Gentry	Creates a prevailing wage law for all public works projects	1/5-Intro; to Committee on Committees
HB	56	Wheatley	Allows employees of the Commonwealth to collectively bargain	1/5-Intro; to Committee on Committees
HB	59	Raymond	Requires an employer to pay for medical benefits at the time of injury and thereafter during disability instead of 780 weeks	1/5-Intro; to Committee on Committees
HB	63	Tackett Laferty	Creates a crime for employer's theft of wages if there is a failure to pay all wages due, receives a rebate or refund of an employee; also provides the Labor Cabinet expanded authority for inspection and enforcement for employee wages and expands record keeping requirements for employers	1/5-Intro; to Committee on Committees
HB	66	Raymond	Establishes additional protections against employment discrimination based on weight	1/5-Intro; to Committee on Committees
HB	69	J. Miller	Establishes additional requirements for the completion of actuarial analyses on bills related to the state retirement system	2/26-posted for passage in Regular Orders of the Day for 3/1/21

HB	78	Kulkarni	Prohibits disqualification from unemployment insurance benefits for workers unemployed due to domestic violence, sexual assault, or stalking	1/5-Intro; to Committee on Committees
HB	87	J. Miller	Apply the alternate death benefit calculation options as written prior to 2009 legislation for deaths occurring prior to retirement; implement a 10 percent cap on credible compensation growth during a members last 5 years of employment, shall not apply to situations where the growth in excess of 10 percent during the entire 5 year results in a benefit change of less than \$25 dollars per month	2/26-rec'd in Senate
HB	93	Minter	Allows recovery of punitive damages for civil rights violations	1/5-Intro; to Committee on Committees
HB	101	Hart	Prohibits a public or private postsecondary educational institution from requiring a student to receive any vaccination for disease unless the student is participating in an educational program that involves the delivery of health care services	1/5-Intro; to Committee on Committees
HB	104	Hart	Allows a small business owner adversely effected by an emergency order to bring an action against the Commonwealth for lost income, loss of going concern, or fees and costs if the temporary or partial closure of the business would not have occurred but for compliance with an emergency order	1/5-Intro; to Committee on Committees
HB	107	Raymond	Create a Constitutional right to a clean and healthy environment	1/5-Intro; to Committee on Committees
HB	113	J. Miller	Omnibus changes to KTRS	2/22-to State & Local Government (S)
HB	116	Minter	Prohibit discrimination on the basis of sexual orientation and gender identity	1/5-Intro; to Committee on Committees
HB	121	Tipton	Revises KERS to institute a hybrid cash balance plan	1/5-Intro; to Committee on Committees
HB	124	Fischer	Prohibits a sanitation district from imposing any fee, tax, surcharge, or other charge for the provision of service to a property unless the property is connected to a sanitary sewer owned or maintained by the sanitation district, there is an approved plan to connect the property to a sanitary sewer owned or maintained by the sanitation district within five years, the property discharges storm water to a storm sewer or storm water improvement owned or operated by the sanitation district, the sanitation district's storm sewer controls storm water that flows to the property, or the person responsible for the charge has contracted with the sanitation district to provide the service	1/5-Intro; to Committee on Committees
HB	127	Hatton	Includes rate affordability when determining fair, just and reasonable utility rates	1/5-Intro; to Committee on Committees
HB	130	Willner	Prohibits discrimination based upon sexual orientation or gender identity	1/5-Intro; to Committee on Committees
HB	131	Stevenson	Prohibits employers from preventing an employee to take family care leave; to entitle employee to family care leave for the birth of a child or to take care of a family member and establish parameters	1/5-Intro; to Committee on Committees
HB	136	Nemes	Legalizes and regulates medical cannabis	1/6-Intro; to Committee on Committees
HB	139	Blanton	Increases duty-related disability benefits from retirement systems	1/5-Intro; to Committee on Committees

HB	143	Maddox	Prohibits denial of food processing and distribution permits based on failure to comply with executive orders; prohibit denial of food processing and distribution permits based on failure to comply with executive orders; prohibit the Secretary of the Labor Cabinet from enforcing executive orders based on COVID-19	1/5-Intro; to Committee on Committees
HB	144	Fischer	Requires legislative ratification of any administrative regulation having a major economic impact	1/5-Intro; to Committee on Committees
HB	159	Hart	Allows local government entities and special districts to void implementation of the water fluoridation programs administered by the Cabinet for Health and Family Services by legislative action	1/5-Intro; to Committee on Committees
HB	161	Bechler	Prohibits administrative bodies from promulgating administrative regulations relating to the COVID-19 pandemic without first consulting the General Assembly; nullify select emergency administrative regulations related to COVID-19 that were filed without an accompanying ordinary administrative regulation	1/5-Intro; to Committee on Committees
HB	171	Tipton	Limits declarations of emergency, including executive orders relating to an emergency, to 15 days unless extended by the General Assembly	1/5-Intro; to Committee on Committees
HB	191	Petrie	Establishes COVID relief grants for eligible small industries, nonprofit organizations	1/9-taken from, 2nd reading, returned to A&R
HB	192	Petrie	Executive Branch budget for 2021-22	1/13-fa(1) withdrawn; passed Senate w/CS; rec'd in House; House refused to concur & Senate refused to recede in CS; Conference Committees appointed
HB	193	Petrie	Transportation Cabinet budget for 2021-22	1/13-passed Senate w/CS; rec'd in House; House refused to concur & Senate refused to recede in CS; Conference Committees appointed
HB	194	Petrie	Legislative Branch budget for 2021-22	1/13-passed Senate w/CS; rec'd in House; House refused to concur & Senate refused to recede in CS; Conference Committees appointed
HB	195	Petrie	Judicial Branch budget for 2021-22	1/13-passed Senate w/CS; rec'd in House; House refused to concur & Senate refused to recede in CS; Conference Committees appointed

HB	207	Gooch	Prohibits laws, regulations, and ordinances that have the purpose or effect of impairing a consumer's ability to choose energy sources	2/26-to Natural Resources & Energy (S)
HB	210	Heavrin	Requires employers to provide the same leave policies to adoptive parents as they provide to birth parents	2/25-rec'd in Senate; to Committee on Committees (S)
HB	214	Koch	Mandates that personal protective equipment purchased or leased in Kentucky be manufactured or produced in the United States	2/26-posted for passage in Regular Orders of the Day for 3/1/21
HB	217	Maddox	Severely limits the powers of the Governor during states of emergency	1/9-taken from Committee on Committees, 1st reading, to State Government
HB	218	Baker	Prohibits a governmental entity from prohibiting religious services during an emergency to a greater extent than imposed on other organizations or businesses that provide essential services	1/7-Intro; to Committee on Committees
HB	228	Brown	Prohibit employers from considering or requiring disclosure of prior criminal history as part of the initial job application	1/8-Intro; to Committee on Committees
HB	230	Rudy	Relates to commercial mining of cryptocurrency using blockchain technology, provides sales and use tax exemptions on the tangible personal property directly used and the electricity used in commercial mining of cryptocurrency	2/4-posted in Appropriations & Revenue
HB	238	Johnson	Allow city utilities boards to consist of either 3 or 5 members, and specify the appointment of nonresident utility commission members for utility commissions consisting of 3 and 5 members	2/25-rec'd in Senate; to Committee on Committees (S)
HB	252	Huff	Increases the pension income exclusion from \$31,110 to \$41,110 and apply the exclusion retroactively	1/11-Intro; to Committee on Committees
HB	258	Massey	Direct that new members of the Teachers' Retirement System on or after January 1, 2022, shall receive a foundational benefit component, which shall be a traditional defined benefit plan with risk adjustments, and a supplemental benefit component which shall be a plan based upon the member's account balance, among other	2/10-to State & Local Government (S)
HB	261	Miller	Would make a person liable for civil penalties if he or she knowingly submits false or fraudulent claims or fails to report or remit required money, records, or property to the Kentucky Public Pensions Authority (KPPA) in order to obtain retirement benefits from any of the retirement systems	2/26-posted for passage in Regular Orders of the Day for 3/1/21
HB	272	Bray	Allow a water district formed pursuant to KRS Chapter 74 or a water association formed pursuant to KRS Chapter 273 to charge a late payment charge of 10% of the amount billed; specify that the late payment charge meet certain requirements; prohibit the PSC from modifying, rejecting, or suspending late payment charges established by tariff	2/23-posted for passage in Regular Orders of the Day for 2/24/21
HB	278	Flannery	Allow the same treatment as for federal income tax purposes related to forgiven covered loans, deductions, and tax attributes associated with those loans in accordance with the Paycheck Protection Program	2/25-rec'd in Senate; to Committee on Committees (S)
HB	284	Westrom	Allows use of leave time for parents to grieve the loss of a child under the age of one year	2/2-Intro; to Committee on Committees
HB	302	Meade	Allows a homeowner located in a county served by a sanitation district that has a an on-site sewage disposal system approved by the local board of health to refuse sanitary sewer service and not be charged by the district or denied drinking water service	2/22-posted in Local Government

HB	303	Santoro	Omnibus changes to 811 Call Before You Dig laws	2/26-rec'd in Senate
HB	356	Willner	Makes sweeping revisions to individual and corporate tax code to revert back to previously amended version, including increasing the tax rate to 7%, lowering the threshold amounts for determining the tax amount owed, reinstating the three-factor apportionment formula and include a throw-back rule, eliminating the deferred tax deduction, sunsetting the election for consolidated reporting, altering the filing requirement basis from waters-edge to world-wide, reducing the annual cap, sunsetting the new markets tax credit, and eliminating the cap on calculation of gross receipts	2/3-Intro; to Committee on Committees
HB	358	Cantrell	Allows local governments to pass an ordinance setting employees' minimum wages at a rate higher than that found in state law	2/3-Intro; to Committee on Committees
HB	360	Bechler	Directs that any individual or business penalized by business license restrictions or fines under the Governor's emergency response to the COVID-19 pandemic shall have their license restored and fines refunded	2/23-recommitted to Appropriations & Revenue
HB	385	Cantrell	Removes exemptions for domestic service employees and agricultural employees from coverage under workers' compensation	2/4-Intro; to Committee on Committees
HB	386	Freeland	Requires that mixing zones for bioaccumulative chemicals of concern established on or before September 8, 2004, remain in effect until explicitly extinguished by the Energy and Environment and requires the Energy and Environment Cabinet to apply rapid and complete mixing when establishing certain permit limitations and conditions for discharges that occur through a submerged high-rate multi-port diffuser or outfall structure	2/24-to Natural Resources & Energy (S)
HB	393	Gooch	Allows the Public Service Commission to grant reasonable extensions of time not to exceed six months for water district commissioners to complete their training requirements	2/26-posted for passage in Regular Orders of the Day for 3/1/21
HB	406	Cantrell	For unemployment insurance, provide for mechanism to allow for an increase in the taxable wage base above \$12,000 and otherwise makes unemployment more broadly available	2/9-Intro; to Committee on Committees
HB	408	Willner	Places restrictions on what businesses may do with respect to dissemination of personal information of consumers	2/9-Intro; to Committee on Committees
HB	413	Webber	Implements a reporting requirement regarding the unemployment trust fund and wages subject to tax, suspends any increase in the taxable wage base and utilize the taxable wage base in effect for the 2020 year, provides that benefits related to a state of emergency or disaster declaration shall be paid from the pooled account and not the reserve account of the employer, and provides there will be no surcharge assessment for 2021 or 2022	2/25-rec'd in Senate; to Committee on Committees (S)
HB	465	Koenig	Allow a utility that has entered into an agreement to acquire water or sewer utility assets to apply to the Public Service Commission for an order declaring the value of the acquired assets for ratemaking purposes	2/24-to Natural Resources & Energy
HB	468	Branscum	Waives unemployment insurance overpayment debts if the overpayment was due to an employer or agency error	2/26-posted for passage in Regular Orders of the Day for 3/1/21
HB	483	Elliott	Limits the amount of assets that the boards of trustees may invest in alternative investments to not more than 25 percent of the assets in the pension and insurance funds of the State Police Retirement System, KERS, and CERS	2/10-Intro; to Committee on Committees
HB	489	Nemes	Expand the voluntary environmental remediation tax credit for projects costing at least \$10 million	2/10-Intro; to Committee on Committees
HB	507	DuPlessis	Allows certain retirees to use health insurance contributions for other health insurance purchases	2/11-Intro; to Committee on Committees

HB	526	McCool	Would prohibit an executive order from substantially burdening a person's freedom of religion, right to bear arms, right to protect themselves on their property, own or operate a business, or a person's right to collect, extract, or distribute natural resources that would serve as a source of energy to homes, or provide fuel to vehicles	2/22-Intro; to Committee on Committees
HB	529	Gentry	Excludes certain levels of delta-9-tetrahydrocannabinol in the blood from the presumption that an injury was caused by the introduction of certain substances into the employee's body	2/22-Intro; to Committee on Committees
HB	535	Santoro	Re-establish the Kentucky Wetland and Stream Mitigation Fund and sets forth procedures for use	2/26-2nd reading, to Calendar
HB	537	Koch	Provide appeal procedures to the State Treasurer by Secretary of Finance and Administration if the Government Contract Review Committee recommends revision or cancellation of a proposed contract instead of allowing the secretary to proceed with the contract	2/22-Intro; to Committee on Committees
HB	559	Kulkarni	Require the Energy and Environment Cabinet to promulgate administrative regulations establishing maximum PFAS limits and monitoring requirements for drinking water, discharge limits and prohibits the use of PPE with added PFAS	2/23-Intro; to Committee on Committees
HB	561	Santoro	Establishes a revised taxation scheme for gasoline, special fuels, and electric vehicles to pay for transportation infrastructure	2/26-to Appropriations & Revenue
HB	575	Fleming	Removes the state ad valorem tax on various topics, including voluntary environmental remediation property, private aircraft, federally documented vessels, alcohol production facilities, and fluidized bed energy production facilities. It also requires automobiles with a salvage title held by and insurance company to be taxed as a motor vehicle rather than as a good for sale	2/24-to Appropriations & Revenue
HB	589	Osborne	Clarifies how refunds are calculated on water and sewer line extensions	2/23-Intro; to Committee on Committees
HB	593	Massey	Creates criminal sanctions for fraudulent unemployment claims related to COVID-19	2/23-Intro; to Committee on Committees
HJR	77	Osborne	Ratify emergency executive orders relating to COVID-19 and declare that the orders expire 60 days from the passage of the Resolution	2/23-Intro; to Committee on Committees
SB	1	Castlen	<i>Limits the effective dates of executive orders issued by the Governor to 30 days unless an extension is approved by the General Assembly and prohibits the Governor from issuing a new executive order relating to the same emergency without the approval of the General Assembly; allows an executive order relating to elections to remain in effect regardless of the time limitations in KRS 39A.090; limits administrative regulations promulgated related to emergencies to 30 days unless an extension is approved by the General Assembly; limits the emergency jurisdiction and peace officer status of administrators and investigators under the alcohol beverage control board; prevents the time limitations above from affecting the emergency distribution of pharmaceuticals; prevents the time limitations above from affecting the limitations on increased prices during an emergency</i>	<i>2/2-veto overridden by House & Senate; delivered to Secretary of State; became law without Governor's signature</i>
SB	2	West	<i>Limits the power of executive branch to promulgate emergency regulations</i>	<i>2/2-veto overridden by House & Senate; delivered to Secretary of State; became law without Governor's signature</i>

SB	5	Stivers	Provides liability protection for owners of premises and refines the immunity of the state, private persons, volunteers, professional engineers and architects, and persons providing essential services during a declared emergency	2/26-passed over & retained in Orders of the Day; fa(9) filed to CS(1)
SB	7	Givens	Provides for a waiver of overpayment of unemployment benefits and allocates CARES money for the overpayments	2/26-passed Senate w/CS(1), fa(1) (2)
SB	8	Wilson	Provides exemptions from mandatory immunization for any child, emancipated minor, or adult who, personally or by a parent or guardian, submits a written sworn statement objecting to the immunization based on conscientiously held beliefs	2/23-to Health & Family Services (H)
SB	13	Yates	Creates prevailing wage law for all public works projects	2/11-Intro; to Committee on Committees
SB	14	Girdler	Omnibus changes to 811 Call Before You Dig laws	2/4-to Economic Development, Tourism & Labor
SB	17	Alvarado	Propose an amendment to Section 54 of the Constitution of Kentucky to allow the General Assembly the power to limit noneconomic damages for injuries resulting in death or for injuries to persons or property, and the power to provide statutes of limitation	1/11-to State & Local Government
SB	20	Alvarado	Regulates advertising of legal services	1/11-to Economic Development, Tourism & Labor
SB	24	McDaniel	Proposes to amend the Constitution to require the General Assembly to convene if the Governor declares a state of emergency in the Commonwealth that exceeds thirty days in the aggregate of a calendar year during which time the General Assembly is not in regular session; the subjects to be considered shall only be the Governor's executive orders and directives issued pursuant to and relevant to the executive order declaring a state of emergency	2/9-to State & Local Government
SB	37	Girdler	Prohibits required immunization of any person by any state agency or instrumentality; prohibit any immunization of an employee by an employer	2/2-to Health & Welfare
SB	41	R. Thomas	Establishes an increased state minimum wage	1/5-Intro; to Committee on Committees
SB	50	Thayer	Removes the ability of the Governor to declare the manner of voting during an emergency and remove the ability of the Governor and the Secretary of State to establish procedures for voting during an emergency	2/10-to State & Local Government
SB	54	Meredith	Limits the amounts recoverable for medical costs in tort actions	2/11-fa(1) filed
SB	65	West	Nullifies administrative regulations that became effective after being found deficient during the 2020 legislative interim	2/25-to Licensing, Occupations & Admin Regs (H)
SB	92	West	Legalizes and regulates medicinal marijuana	1/8-Intro; to Committee on Committees
SB	98	Southworth	Prohibits employers from discriminating against an individual who declines immunization or requiring immunization as a condition of employment	2/4-to Health & Welfare
SB	109	West	Allows local government entities and special districts to void implementation of water fluoridation programs	1/12-Intro; to Committee on Committees

SB	142	Mills	Requires an authorization for withholding union dues from an employee's paycheck	2/4-to Economic Development, Tourism & Labor
SB	144	Higdon	Requires public employers to have an appeals process for an employee who violates a drug-free policy using legal industrial products	2/2-Intro; to Committee on Committees
SB	157	Higdon	Provides that contractors shall not be liable for payment of compensation to subcontractors with no employees who are not subject to KRS Chapter 342	2/9-to Economic Development, Tourism & Labor
SB	158	Southworth	Prohibits governments from requiring the wearing of facial coverings in the Commonwealth during state of emergencies related to viruses or diseases	2/24-to Health & Welfare
SB	165	Westerfield	Amends the requirements for links in public notices	2/9-to State & Local Government
SB	169	McDaniel	Increases minimum total and permanent in line of duty or duty-related disability benefits payable to a member of any of the systems administered by the Kentucky Retirement Systems from 25% to 75% of the member's monthly average pay	2/26-taken from, 2nd reading, returned to State & Local Government
SB	172	Howell	Adds exemptions from the duty to notify under the 811 requirements	2/25-posted for passage in Regular Orders of the Day for 3/1/21
SB	179	Southworth	Clarifies membership requirements for Kentucky River Authority	2/22-to Natural Resources & Energy
SB	201	Southworth	Allows persons to complain to the Attorney General if the person feels that the intent of the open records law has been subverted by an agency by delaying past the three day time period for answering an open records request or by excessive extensions of time	2/10-to State & Local Government
SB	212	Carroll	Requires that any future changes to beneficiary designations for all members shall be submitted to the systems electronically or by an electronic method developed by the systems	2/10-to State & Local Government
SB	213	Southworth	Invalidates the Governor's executive order declaring an emergency due to COVID-19	2/9-Intro; to Committee on Committees
SB	214	McDaniel	Allows Kentucky Employees Retirement System employers who are voluntarily ceasing participation in the system may make multiple lump-sum payments by the set due date and to receive interest credit for early payment	2/25-taken from, 2nd reading, returned to State & Local Government
SB	232	McGarvey	Makes an employer only have to have one employee to be subject to the wage discrimination requirements; requires no wage discrimination for what has been paid to current or past employees and prohibit an employer from discriminating against an employee for discussing wages	2/11-to Economic Development, Tourism & Labor
SB	235	McGarvey	Prohibits an employer from require a low-wage employee to enter into a covenant not to compete	2/11-to Economic Development, Tourism & Labor
SB	258	Schickel	Remove protections against employment discrimination based on an individual's status as a smoker or nonsmoker	2/24-to Judiciary
SB	260	Storm	Limit the Governor and political subdivisions and agencies from exercising emergency powers to substantially burden a person's freedom of religion	2/26-to Judiciary

SB	261	Higdon	Re-establish the Kentucky Wetland and Stream Mitigation Fund and sets forth procedures for use	2/24-to Natural Resources & Energy
SB	265	Schickel	Allow the same treatment as for federal income tax purposes related to forgiven covered loans, deductions, and tax attributes associated with those loans in accordance with the Paycheck Protection Program	2/24-to Appropriations & Revenue
SB	267	Schroder	Criminalizes the dissemination of personally identifying information and creates a civil cause of action	2/26-reported favorably, 1st reading, to Consent Calendar w/CS(1)
SB	269	McGarvey	Prohibits discrimination because of sexual orientation and gender identity	2/24-to Judiciary
SB	284	McGarvey	Sets a minimum wage for essential employees	2/25-to Economic Development, Tourism & Labor
SCR	64	Webb	Reestablishes the Public Water and Wastewater System Infrastructure Task Force	2/3-Intro; to Committee on Committees
SCR	106	Southworth	Directs the Legislative Research Commission to study the effect of administrative regulations on the Commonwealth of Kentucky	2/22-Intro; to Committee on Committees